

The Company has an on-going familiarization programme for its Independent Directors. The programme includes the following:

1. The duties and responsibilities of the Independent Directors, the Code of Conduct to be followed and other matters of vital importance are being updated on a continuous basis.
2. Quarterly Regulatory Updates: All the key changes in regulatory environment are updated to the directors and a note/presentation is circulated to the Board members as a part of the regular agenda. It covers all the important aspects of Companies Act, SEBI Regulations etc.
3. Industry/Business Update: The business environment and prospects for the business in which the company is in, is presented to the Independent Directors which covers those affecting the business globally, nationally and with reference to the state in which company operates.

Details of the above Familiarization programme imparted to Independent Directors as on 31.03.2026

Name of the Independent Director	Number of meetings attended	Total number of hours spent	Number of meetings attended	Total Number of hours spent
	during the year 2025-26		Cumulative from 01.04.2014 to 31.03.2026	
Mr. Balakrishnan Venkatraman	4	2 hours	15	8 hours
Ms. Latha Ramanathan*	5	2.5 hours	8	3.5 hours
Mr. Shiv Agrawal [#]	5	2.5 hours	7	3 hours

*Appointed on May 31, 2024

[#]Appointed on September 06, 2024.