

Ref: AHCL/2025-26/C048

October 30, 2025

BSE Limited	National Stock Exchange of India Limited
Phiroze Jeejeebhoy Towers,	Exchange Plaza, Plot No C/1, "G" Block,
Dalal Street,	Bandra-Kurla Complex
Mumbai – 400001	Bandra (E), Mumbai – 400051
SCRIP Code: 544350	Symbol: AGARWALEYE

Subject: Disclosure under Regulation 30 of SEBI (Listing Obligation and Disclosure Requirements)
Regulations, 2015 – Grant of Options and Allotment of Shares pursuant to exercise of ESOP under
Dr. Agarwal's Health Care Limited – Employees Stock Option Scheme 2022

This is to inform that the Nomination and Remuneration Committee of the Board of Directors of the Company, on October 30, 2025, has approved the following:

- The grant of 2,65,000 options under the Dr. Agarwal's Health Care Limited Employees Stock Option Scheme 2022; subsequent to approval of shareholders at the Annual General Meeting and receipt of in-principle approval granted by of the stock exchanges on October 29, 2025.
 The details required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 is enclosed as Annexure I.
- The allotment of 12,523 (Twelve Thousand Five Hundred Twenty-Three) equity shares of face value of INR 1 (Rupee One Only) each to the eligible employees of the Company upon exercise of options vested with them under the Dr. Agarwal's Health Care Limited Employees Stock Option Scheme 2022. Consequent to this allotment, the paid-up equity share capital of the Company stands increased from INR 31,61,58,357 consisting of 31,61,58,357 equity shares of INR 1 each to INR 31,61,70,880 consisting of 31,61,70,880 equity shares of INR 1 each. The details required under Regulation 10 (c) of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 is enclosed as Annexure II.

Yours Truly,

For Dr. Agarwal's Health Care Limited

Thanikainathan Arumugam
Company Secretary and Compliance Officer

Dr. Agarwal's Health Care Limited



Annexure I – Disclosure pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015:

Brief details of options granted	2,65,000 Options granted pursuant to the Dr.
brief details of options granted	Agarwal's Health Care Limited – Employees
	Stock Option Scheme 2022 (Scheme) to the
	eligible employees of the Company and to the
	eligible employees of the subsidiaries.
Whether the scheme is in terms of SEBI (Share	Yes
Based Employee Benefits and Sweat Equity)	
Regulations, 2021 (if applicable)	
Total number of shares covered by these options	2,65,000 equity shares of INR 1 each of the
	Company
Pricing formula	Under the Scheme, the exercise price will be
	based on the Fair Market Value, as on date of
	grant of Options, subject to disclosure
	requirements of the Accounting Standards
	prescribed by the Central Government in terms
	of section 133 of the Companies Act, 2013 (18 of
	2013) including any 'Guidance Note on
	Accounting for employee share-based
	Payments'. The Committee has a power to
	provide suitable discount of maximum 20% on
	such price as arrived above. However, in any case
	the exercise price shall not go below the par
	value of Share of the Company.
Options vested	Vesting Schedule shall be:
	50% of the options granted shall vest on
	completion of one year from the date of
	grant.
	25% of the options granted shall vest on
	completion of two years from the date of grant.
	• 25% of the options granted shall vest on
	completion of three years from the date of
	grant.
Time within which option may be exercised	Options may be exercised not later than one year
, , , , , , , , , , , , , , , , , , , ,	from the last date of vesting.
Options exercised	Not Applicable, as this outcome is pertaining to
	grant of Options under the Scheme.
Money realized by exercise of options	Not Applicable, as this outcome is pertaining to
	grant of Options under the Scheme.
The total number of shares arising as a result of	Not Applicable, as this outcome is pertaining to
exercise of option	grant of Options under the Scheme. Upon

Dr. Agarwal's Health Care Limited



	exercise, 2,65,000 equity shares of INR 1 each of
	the Company shall be allotted.
Options lapsed	Not Applicable, as this outcome is pertaining to
	grant of Options under the Scheme.
Variation of terms of options	Not Applicable, as this outcome is pertaining to
	grant of Options under the Scheme.
Brief details of significant terms	The Scheme is administered by the Nomination
	and Remuneration Committee of the Company.
	The purpose of the scheme is:
	• To reward the employees for their
	association and performance
	To motivate the Employees to contribute to
	the growth and profitability of the Company
	To motivate the Employees with incentives
	and reward opportunities for better
	performance
	To retain the Employees for the growth of
	the Company
	 To catapult the quality of life of hard working,
	high performing, honest and loyal Employees
	and their families
	Bringing sense of association with the
	Company and its growth
Subsequent changes or cancellation or exercise	Not Applicable, as this outcome is pertaining to
of such options	grant of Options under the Scheme.
Diluted earnings per share pursuant to issue of	Not Applicable, as this outcome is pertaining to
equity shares on exercise of options	grant of Options under the Scheme.
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Dr. Agarwal's Health Care Limited



Annexure II – Disclosure pursuant to Regulation 10 (c) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021:

Company Name and Address of Registered	Dr. Agarwal's Health Care Limited
Office	1 st floor, Buhari Towers, No. 4, Moores Road,
Office	Off Greams Road, Near Asan Memorial School,
	Chennai 600 006
Name of the recognised Stock Exchanges on	BSE Limited
which the Company's shares are listed	
	National Stock Exchange of India Limited
Filing date of the statement referred in	February 24, 2025
regulation 10 (b) of the SEBI (Share Based	
Employee Benefits and Sweat Equity)	
Regulations, 2021 with the recognised Stock	
Exchange	DC5 224564
Filing Number, if any	BSE – 224564
	NSE – NSE/LIST/47322
Title of the Scheme pursuant to which shares are	Dr. Agarwal's Health Care Limited – Employees
issued, if any	Stock Option Scheme 2022
Kind of security to be listed	Equity Shares
Par value of the shares	INR 1
Date of issue of shares	October 30, 2025
Number of shares issued	12,523
Share Certificate No, if applicable	Not Applicable
Distinctive number of the shares, if applicable	31,61,58,357 – 31,61,70,880
ISIN of the shares if issued in demat	INE943P01029
Exercise price per share	INR 129.88
Premium per share	INR 128.88
Total issued shares after this issue	31,61,70,880
Total issued share capital after this issue	31,61,70,880
Details of any lock-in on the shares	Not Applicable
Date of expiry of lock-in	Not Applicable
Whether shares are identical in all respects to	Yes – Equity shares allotted pursuant to exercise
existing shares	of stock options are ranked pari passu to the
	existing equity shares of the Company.
Details of listing fees, if payable	Not Applicable

Yours Truly,

For Dr. Agarwal's Health Care Limited

Thanikainathan Arumugam Company Secretary and Compliance Officer

Dr. Agarwal's Health Care Limited