

Familiarisation Programme imparted to Independent Directors for the financial year 2024-25

The Company has an on-going familiarisation programme for its Independent Directors. The programme includes the following:

1. The duties and responsibilities of the Independent Directors, the Code of Conduct to be followed and other matters of vital importance are being updated on a continuous basis.
2. Quarterly Regulatory Updates: All the key changes in regulatory environment are updated to the directors and a note/presentation is circulated to the Board members as a part of the regular agenda. It covers all the important aspects of Companies Act, SEBI Regulations etc.
3. Industry/Business Update: The business environment and prospects for the business in which the company is in, is presented to the Independent Directors which covers those affecting the business globally, nationally and with reference to the state in which company operates.

Details of the above Familiarization programme imparted to Independent Directors as on March 31, 2025:

| Name of the Independent Director | Number of programmes attended during the financial year 2024-25 | Total number of hours spent during the financial year 2024-25 | Cumulative number of programmes attended | Cumulative hours spent |
|---|--|--|---|-------------------------------|
| Mr. Venkatraman Balakrishnan | 1 | 3 | 1 | 3 |
| Ms. Archana Bhaskar | 1 | 3 | 1 | 3 |
| Dr. Ranjan Pai | 1 | 3 | 1 | 3 |
| Mr. Nachiket Mor | 1 | 3 | 1 | 3 |
| Mr. Sanjay Anand | 1 | 3 | 1 | 3 |